



## CROSS-TRAINING IS ONE WAY TO PROPEL A CULTURE OF INNOVATION IN PUBLIC WORKS.

Minnesota LTAP partnered with Minnesota LRRB to create the **Fundamentals of Construction Inspection** course to address the needs of local agency inspectors. Local agencies, however, sent not only their inspectors but also their maintenance workers, who are leveraged as inspectors when needed.

### Topics covered

- Inspector roles and responsibilities
- Introduction to site safety (Each participant receives our *PPE Pocket Guide*, which helps staff choose personal protective equipment for 17 maintenance tasks.)
- Communication and documentation
- Contract documents
- Tracking construction progress
- Understanding plans and specifications
- Ethics and behavior

### Cross-training benefits

- Better collaboration among employees
- Increased efficiency
- More motivated employees
- Workforce sustainability

### What course participants have to say:

*"It was a big benefit to take this course before first inspection job."*

*"Great course for people with little to no inspector experience."*

*"I think this is a great class—it almost makes me want to change careers."*

*"This was a great training to cover the basics for new inspectors or for someone who is not familiar with the industry."*



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[mnlta.um.edu/training/topic/customized/inspection/index.html](http://mnlta.um.edu/training/topic/customized/inspection/index.html)